

**POLICE AND FIRE**  
**COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer:	Borough of Brooklawn	County:	Camden
Employee Organization:	Policemans Benevolent Association, Local 30	Employees in Unit:	6
Base Year Contract Term:	1/1/2008      12/31/2012	New Contract Term	1/1/2013      12/31/2016
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement		

**Section II: Statutory Definition of Base Salary**

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the **base salary as understood by the parties in the prior contract**. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	<b>Base Year - Total Costs</b> (Last Year of Previous agreement)		<b>New Base Year - Total Costs</b> (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
<b>Section III: Economic - Costs inside base salary</b>				
Salary .....	\$433,775		\$455,463	
Increment .....		N/A		N/A
Longevity .....	\$0		\$0	
<b>Section IV: Additional Costs</b> List economic items: indicate either inside or outside base salary as agreed to between the parties				
Item Description				
Item 1 ..... uniforms		\$6,600		\$6,600
Item 2 ..... Range		\$600		\$0
Item 3 ..... Court		\$3,600		\$0
Item 4 ..... side jobs		\$15,000		\$15,000
Item 5 ..... overtime		\$25,000		\$25,000
Item 6 ..... eyewear		\$2,100		\$2,100
Item 7 ..... shift differential		\$18,946		\$0
Item 8 .....				
Item 9 .....				
Any additional items list on separate sheet	Additional Items			
<b>Section V: Totals</b> - Sum of costs in each column	\$433,775	\$71,846	\$455,463	\$48,700
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year (previous agreement) \$433,775

Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>		
Percent Increase .....	0	2.5	2.5	2.5		
Actual dollar increase .....	\$21,688	\$11,387	\$11,673	\$11,962		
Total Economic Costs (successor agreement) .....	\$455,463	\$466,850	\$478,521	\$490,484		

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.87  
 Dollar Impact (average per year over term of agreement) \$14,178

**Section VIII**

Medical Costs	Base Year	Year 1				
Cost of Health Plan .....	\$130,032	\$145,636				
Employee Contributions .....	\$0	\$7,290				
Prescription .....	\$0					
Dental .....	\$0					
Vision .....	\$0					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section IX**

Prepared by: Ryan Giles Title: RMC/CMFO  
  
 Date: 12/1/2012